



**CITY OF WASHINGTON, ILLINOIS**  
**City Council Agenda Communication**

**Meeting Date:** May 20, 2024

**Prepared By:** Joanie Baxter, Finance Director *Jab*

**Agenda Item:** Dental Insurance Renewal – Guardian

**Explanation:** The City’s Dental Insurance Policy has been with Guardian since 2009. After many years with no change in benefits, last year, the benefits were enhanced to increase the annual maximum and orthodontia maximum to \$2,500.

Staff requested that our broker, Tim Wyman provide a renewal with the Guardian with the same level of benefits and Guardian has agreed to provide a renewal with no increase in premium.

**Fiscal Impact:** The budget reflects a 10% increase in premium and thus will be more than sufficient for dental insurance expenses.

**Action Requested:** Staff recommends renewal of the dental insurance plan with Guardian for PY24-25 with no change in benefits or premium.